



As part of SHIELD's growth plans, we are looking to engage the services of a professional HSE practitioner to join our highly dynamic team.

The selected candidate will demonstrate a sound grasp of risk management principles and techniques as well as high levels of competence and proficiencies in all aspects of HSE. He/she will display smartness, self-confidence and sound leadership qualities. A NEBOSH diploma or its equivalent is a requirement, together with a minimum of four (4) years of hands-on experience in industrial safety.

The selected candidate will be able to actively demonstrate, to the satisfaction of the Selection Board, the following elements of his/her **technical competencies**:

1. A sound knowledge of and positive attitude towards the operational safety, including, as a minimum, a sound working knowledge of Safety Management Systems and an ability to generate Safe Systems of Work;
2. A sound knowledge and awareness of legal requirements is essential;
3. Skill in mitigating safety risks and managing hazards;
4. Experience in managing safely.

The following **proficiencies** are the minimum required standard for the position:

1. High levels of Computer literacy and word processing skills;
2. Report Writing;
3. Written English;
4. Communication skills;
5. Self-organisation skills;
6. Training skills;
7. Analytical skills;
8. Problem solving skills;
9. HAZID
10. RISK ASSESSMENT
11. Knowledge of SSoW
12. SMS

SHIELD operate to a very high level of teamwork, and the personal attitude of each applying candidate will be tested during the interview stage. ***The successful candidate will be able to demonstrate, to the satisfaction of the selectors, the following, to a high standard:***

- Professionalism;
- Personal bearing;
- Communication skills;
- A positive attitude;
- Willingness to integrate into the SHIELD culture;
- A strong team ethic is essential for successful award of this position.

Competencies and Proficiencies will be actively tested in a second interview for shortlisted candidates.

An attractive remuneration package is on offer to the successful candidate, including personal professional development, Training in best of breed modern risk management systems., career development and self-growth.

Possession of a valid driving licence is essential for this position. The successful candidate will also be willing to travel abroad into safe, non-hostile zones.

If you intend to apply, please send the information below to: info@shield.com.mt:

- A fully updated CV;
- Scanned copy of your ID Card;
- Scanned copy of your valid driving licence;
- A detailed portfolio of Safety assignments and/or projects in which you were actively involved in the past four (4) years;
- Answers to the following question:
 - What has attracted you to this vacancy? (100 words max)
 - What will you bring to the team? (100 words max)

Candidates will be required to attend interviews by no later than 29 July 2016. All applications will be treated in strict confidence. No candidate data or information will be retained by SHIELD beyond the selection period.

SHIELD is an equal opportunity employer.