



***As part of SHIELD's growth plans, we are looking to engage the services of a professional HSE practitioner to join our highly dynamic team. This is a career opportunity and the correct candidate should be looking for a career upgrade.***

The selected candidate will demonstrate a sound grasp of risk management principles and techniques as well as high levels of competence and proficiencies in all aspects of HSE. He/she will display smartness, self confidence and sound leadership qualities. A NEBOSH diploma or its equivalent is a requirement, together with a minimum of four (4) years of hands-on experience in industrial safety.

The selected candidate will be able to actively demonstrate, to the satisfaction of the Selection Board, the following elements of his/her **technical competencies**:

1. A sound knowledge of and positive attitude towards the operational safety, including, as a minimum, a sound working knowledge of Safety Management Systems and an ability to generate Safe Systems of Work;
2. A sound knowledge and awareness of legal requirements is essential;
3. Skill in mitigating safety risks and managing hazards;
4. Experience in managing safely.

The following **proficiencies** are the minimum required standard for the position:

1. High levels of Computer literacy and word processing skills;
2. Report Writing;
3. Written English;
4. Communication skills;
5. Self-organisation skills;
6. Training skills;
7. Analytical skills;
8. Problem solving skills;
9. HAZID
10. RISK ASSESSMENT
11. Knowledge of SSoW

## 12. SMS

SHIELD operate to a very high level of teamwork, and the personal attitude of each applying candidate will be tested during the interview stage. ***The successful candidate will be able to demonstrate, to the satisfaction of the selectors, the following, to a high standard:***

- Professionalism;
- Personal bearing;
- Communication skills;
- A positive attitude;
- Willingness to integrate into the SHIELD culture;
- A strong team ethic are both essential for successful award of this position.

***Competencies and Proficiencies will be actively tested in a second interview for shortlisted candidates.***

An attractive remuneration package is on offer to the successful candidate, including personal professional development, Training in best of breed modern risk management systems., career development and self-growth.

Possession of a valid driving licence is essential for this position. The successful candidate will also be willing to travel abroad into safe, non-hostile zones.

If you intend to apply, please send the information below to: [info@shield.com.mt](mailto:info@shield.com.mt):

- A fully updated CV;
- Scanned copy of your ID Card;
- Scanned copy of your valid driving licence;
- A detailed portfolio of Safety assignments and/or projects in which you were actively involved in the past four (4) years;

***SHIELD is an equal opportunity employer.***